

Our Company is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, color, religion, sex, national origin, disability, age, veteran status, genetic information or any other protected status.

Our premises and the premises of our clients are Drug Free Workplaces. The use, possession and-or being under the influence of alcohol, illegal narcotics, Medical Marijuana or prescription drugs that affect an individual's ability to work safely during assigned shifts is prohibited.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Please answer each question completely and accurately, and you may also elaborate in detail in an in-person interview with a company manager.

APPLICANT INFORMATION					
<b>Last Name</b>		<b>First</b>		<b>M.I.</b>	<b>Date</b>
<b>Street Address</b>					<b>Apt / Unit #</b>
<b>City</b>		<b>State</b>		<b>Zip Code</b>	
<b>Phone</b>		<b>Email Address</b>			
<b>Date available</b>		<b>Social Security Number</b>			
<b>Type of Employment desired</b>	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary				
<b>Referral - how did you learn about this position</b>					
<b>Are you authorized to work in the U.S. for any employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Can you perform the essential functions of the job you are seeking with or without reasonable accommodations?</b> <input type="checkbox"/> With <input type="checkbox"/> Without  <b>If you need accommodation, please discuss with hiring manager.</b>				
<b>Criminal record</b> – You will not be denied employment merely because of a prior arrest. You may be denied employment if an arrest resulted in conviction, or if the conduct underlying the arrest makes you ineligible by law or statute for the position you see.	<b>The hiring manager will discuss criminal record with applicant.</b>				
<b>Barriers to credentialing</b> - An applicant may not have been adjudicated as mentally incompetent; been involuntarily committed to a mental institution treatment facility; be a registered sex offender; or have been dishonorably discharged from military service. As regards criminal record, see section 2.	<b>Section 2</b> – Applicants with pending criminal charges; expunged records; pleas of nolo contendere or guilt; or convictions for: any felony; Class A misdemeanor offense involving theft, sexual offenses, violence, an element of dishonesty; or a crime against a person as determined by the Arkansas State Police or CLEET; can be barred.				
EDUCATION					
High School or GED Did you graduate?		College or Technical school			
WORK HISTORY					

1. Company and location	Dates of employment
Job duties or responsibilities	Reason for leaving
2. Company and location	Dates of employment
Job duties or responsibilities	Reason for leaving
3. Company and location	Dates of employment
Job duties or responsibilities	Reason for leaving

### MILITARY HISTORY

Did you serve in the U.S. Military? <input type="checkbox"/> Yes <input type="checkbox"/> No	Describe your service
Describe any prior security experience, training or certifications that might be relevant for a position as a private security officer.	

### DISCLAIMER AND SIGNATURE

**Read carefully before signing** – I agree that any claim or lawsuit out of my employment or termination of employment with Professional Security, Inc., or any of its subsidiaries, including but not limited to, claims arising under State or Federal civil rights statutes, must be filed no more than twelve (12) months after the date of the employment action that is the subject of the claim or lawsuit or be forever barred. I waive any statute of limitations to the contrary.

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading, or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize the company to contact any company or individual it deems appropriate to investigate any employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive any right to bring any cause of action against those individuals for defamation invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drugs and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. The use, possession and-or being under the influence of medical marijuana at work or during work hours is prohibited.

I further understand that nobody in the company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the company president. I also understand that my employment is at-will under Arkansas law, and may be terminated by me or by the company at any time for any or no reason at all, with or without prior notice.

**Applicant signature**

**Date**